

Evolving Leaders Experience

Develop Your Effective Leadership Core



Invest in your evolving leadership journey in this collaborative experience.

Journey through this 6-month experience to become the better version of yourself as a leader.

Build a strong foundation of critical leadership skills.

You will be equipped to develop the competence and commitment in those they lead.

The **Evolving Leaders Experience** is for emerging leaders who find themselves in a new role, or seasoned leaders ready to take their leadership to the next level.

The program offers intentional management practices that will enhance your leadership capability, and often times, credibility.

Together, we will craft a personalized development plan, uniquely tailored to the personality and context of each leader.

The **Evolving Leaders Experience** is geared for:

- Emerging leaders who find themselves in a new role
- Seasoned leaders who desire continuous learning and development
- Leaders in a season of change, conflict, or growth who need external development

Highlights of the ELE

- Six interactive sessions at our convenient Richmond location
- An interactive learning community with other evolving leaders
- Multiple assessments (DiSC, 5 Voices, Fortis 360) to provide a comprehensive snapshot of your leadership strengths, growing edges, and preferred style
- Directed reading and “real time” projects between sessions to expand your leadership horizon
- Delicious meals and refreshments at each session

The ELE also includes 1-to-1 Coaching between sessions.

FortisLeadership.com





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Session 1 LEADERSHIP PRESENCE OCT30

Establish your vision for *Leadership Presence* and introduce baseline leadership practices.

- Introduce a snapshot of the 2020 Workplace and why our workplaces need evolving leaders

Session 2 5 GENERATIONS @ WORK NOV20

Build your awareness of leading 5 generations.

- Determine your strengths and growing edges as a multi-generational leader
- Learn how leaders engage and inspire each generation

Session 3 OVERCOMING 5 DYSFUNCTIONS DEC11

Develop a healthy framework for a high capacity, highly functioning team.

- Learn how to develop strategies to inspire trust, master conflict, develop commitment, embrace accountability, and achieve results

Session 4 5 VOICES OF LEADERSHIP JAN29

Explore how you & your team can reach your true potential, having your voice heard, valued, & appreciated.

- Develop the ability to use your Voice to contribute to the greater whole of your team and organization

Session 5 ENGAGING & APPRECIATING @ WORK FEB19

Create a culture of appreciation in your workplace.

- Learn how to determine your preferred language of appreciation, as well as the preferences of your team members

Session 6 LEADING THROUGH CHANGE MAR25

Discover how to lead change effectively in your team or organization.

- Discover a business framework for change to help you and your team introduce and manage change initiatives
- Create your ELE Action Plan

REGISTER

To Register, contact Jan Bazow (jan@fortisleadership.com) or Aaron Lee (aaron@fortisleadership.com)

