

Personal Values Sorter

Values are deeply held beliefs about what is good, right, and appropriate.

Values are deep-seated and some remain constant over time.

We accumulate our values from childhood based on teachings and observations of our parents, teachers, leaders, and other influential people.

Our values guide our decisions and help us gain clarity around what the "right" choices are for us as individuals and as leaders.

What is most important about getting clear about our values is that they guide our behavior. We "model" our stated values, not just speak to them.

Please review the following list of values. You can sort through the list by first eliminating those values that are not important, and then look at those that are somewhat important, and then those that are very important.

After you complete your sorting process, list your top five personal values at the bottom of page 2.

Cordiality Open-mindedness **VALUES SORTER** Creativity Optimism Acceptance Order Credibility Accomplishment Dependability Partnership Accountability Depth Patience Accuracy Determination **Passion** Achievement Diligence Peace Adventure Perfection Diversity Affection Efficiency **Popularity** Affluence Power **Empathy** Appreciation Excellence Professionalism Approachability **Fairness** Recognition Approval Faith Recreation **Awareness** Fame Respect Balance Family Security Being the best Flexibility Service Belonging Friendship Significance **Boldness** Fun Status **Bravery** Success Generosity Camaraderie Giving Trust Candor Grace Uniqueness Capability Gratitude Vision Certainty **Happiness** Warm-heartedness Challenge Harmony Warmth Clarity Health Wisdom Commitment Wittiness Honesty Community Humor Other____ Compassion Independence My top 5 values are... Competence Influence Competition 1) _____ Integrity Completion 2) _____ Intellect Consistency Justice 3) _____ Contentment Loyalty Contribution 4) _____ Making a difference Control Nature 5) _____ Cooperation